

Personnel Committee
September 8, 2022
Draft Minutes

Membership Attendance:

Roll call as follows:

Ms. Davidson	present	Ms. Chesnut	present
Mr. Daniels	present	Mr. Spieser	present
Mr. Johnson	present	Mr. Dunn	present
Ms. Berkley	present	Mr. Combs	virtual
Ms. Davie	present	Ms. Boyle	present
Mr. Rabe	absent		

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

Roll call as follows:

Ms. Davidson	Yes	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Yes	Mr. Dunn	Absent
Ms. Berkley	Yes	Mr. Combs	Yes-virtual
Ms. Davie	Yes	Ms. Boyle	Yes
Mr. Rabe	absent		

A. Informational Items

- a. Treasurer Search- OSBA, Indeed, Applitrack, SWOPA, and ODE
- b. September HR Shout-Outs
- c. Extended Day Sub Rates
- d. Site Supervision Hours for August: 89.25

B. Administrative

- a. Approval to pay \$65 monthly stipend for personal cell phone use
 - i. Hair, Lisa - Director of EMIS, effective 8/1/22

C. Certified

- a. Approval of Certified Resignations
 - i. Gibson, Tammy - Teacher - Seipelt, effective 5/26/23 for the purposes of retirement effective 6/1/23 (26 years of service)
 - ii. Grady, Ann - Teacher - McCormick, effective 7/31/23 for the purposes of the retirement effective 8/1/23 (22 years of service)
- b. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year
 - i. Dickstein, Michelle - School Psychologist - Mulberry, MA+30, experience 10, up to 175 hours, \$58.00 per hour
 - ii. Marie, Heidi - Teacher - High School, BA+15, experience 10, \$68,323, effective 8/16/22
 - iii. Trump, David - Teacher - High School, MA, experience 0, \$47,109 effective 8/26/22
- c. Approval of one additional work day, for a total of eight days, for counselors
 - i. Beelman, Julie
 - ii. Chambers, Jenna
 - iii. Dolezal, Michelle
 - iv. Emmons, Elizabeth
 - v. Hartley, Ryan
 - vi. Lyden, Cynthia
 - vii. Richter, Kaitlyn

D. Exempt

- a. Approval of Exempt Resignations
 - i. Frye, Emma - Receptionist - Central Office, effective 9/21/22

E. Classified

- a. Approval of Classified Resignations

- i. Bieber, Lisa - Teacher Aide - High School effective 8/15/22
 - ii. Brown, Jillian - Teacher Aide - Boyd, effective 8/13/22
 - iii. Dillion, Ashlee - Caregiver - Extended day, effective 8/26/22
 - iv. Pennington, Donna - Food Service Worker - Norwood, effective 8/26/22
 - v. Sorrentino, Lauren - Building Secretary under 20 hours - Boyd, effective 8/15/22
 - vi. Thomas, Tricia - Teacher Aide - High School, effective 8/15/22
- b. Approval of Classified Hiring Recommendations for the 2022-2023 school year
- i. Bell, Tanja - Teacher Aide - High School, experience 0, 7 hours/day, \$17.19 per hour, effective 9/12/22
 - ii. Buechner, Tamara - Media Aide - Mulberry, experience 8, 7 hours/day, \$22.68 per hour, effective 9/13/22
 - iii. Callahan, Sarah - Teacher Aide - Boyd, experience 8, 3.5 hours/day, \$21.30 per hour, effective 9/22/22
 - iv. Francis, Donna - Food Service Worker II - TBD, experience 10, 4 hours/day, \$18.58 per hour, effective 8/8/22
 - v. Gayer Megan - Teacher Aide - High School, experience 0, 3 hours/day, \$17.19 per hour, effective 9/6/22
 - vi. Kendall, Elizabeth - Teacher Aide - Mulberry, experience 0, 3 hours/day, \$17.19 per hour, effective 9/12/22
 - vii. Steiner, Susan - Food Service Worker II - TBD, experience 5, 3 hours/day, \$17.32 per hour, effective 8/19/22
- c. Approval of change of position
- i. Childs, Spencer from Custodian to Maintenance, experience 4, 8 hours per day, \$24.47 per hour, effective 9/15/22
 - ii. Vollman, Regina from Media Aide, Mulberry to Building Secretary under 20 hours at Boyd, 3.5 hours/day, \$22.13 per hour and Teacher Aide at Boyd, 3.5 hours/ day, \$21.75 per hour, effective 9/16/22
- d. Approval of change in hours for the 2022-2023 school year, effective 8/8/22
- i. Baker, Catherine - Nutrition Services, from 3 hours to 5.75 hours per day
 - ii. Baldwin, Helen - Nutrition Services, from 2 hours to 3.75 hours per day
 - iii. Barnes, Kathleen - Nutrition Services, from 3.25 hours to 4 hours per day
 - iv. Belk, Marsha - Nutrition Services, from 8 hours to 6.5 hours per day
 - v. Francis, Donna - Nutrition Services, from 3.75 to 1.75 hours per day
 - vi. Linton, Julia - Nutrition Services, from 3.5 to 3.75 hours per day
 - vii. Roe-McCounnaughey, Alexandra - Nutrition Services, from 3 hours to 4 hours per day
 - viii. Phillips, Kristi - Nutrition Services, from 3.25 hours to 4 hours per day
 - ix. Roark, Brenda - Nutrition Services, from 3 hours to 3.75 hours per day
 - x. Smith, Renee - Nutrition Services, from 3 hours to 5.75 hours per day

- e. Approval of change in rate for the 2022-2023 school year
 - i. Baker, Catherine - Nutrition Services, to be paid the manager stipend of an additional \$2.50 per hour, effective 8/8/22
 - ii. Blair, Rodney - Plumber - Maintenance, experience to be changed to experience 8, \$26.54 per hour, effective 9/6/22
- f. Approval of name correction, for spelling only for a one year contract recommendation
 - i. Mimes, Ruby
- g. Approval to pay \$75 monthly stipend for personal cell phone use
 - i. Blair, Rodney - Plumber - Maintenance, effective 9/6/22
 - ii. Childs, Spencer - Maintenance, effective 9/15/22
- h. Approval to pay the following employees an additional 4.5 hours at their 2022-2023 kitchen manager rate for the kitchen manager meeting held on 8/2/22
 - i. Frazie, Jamie
 - ii. Wilson, Andria
- i. Approval to increase the substitute pay rate for Extended Day to \$14.00 per hour, effective 9/16/22
- j. Approval of Classified Substitute Hiring for the 2022-2023 school year
 - i. Norton, Dana - Substitute Caregiver - Extended Day, \$14.00 per hour

F. Supplemental

- a. Approval of Building Supplemental Contract Resignations for the 2022-2023 school year
 - i. Bauer, Andrea - Student Council Advisor - High School, effective 08/18/22
 - ii. Grilliot, Rebecca - Student Council Advisor - High School effective 8/18/22
 - iii. Lutz, Mark - Bus Loading Supervisor - High School, effective 8/30/22
- b. Approval of Supplemental Athletic Contract Approvals for the 2022-2023 school year
 - i. Baker, Kristen - Site Supervisor - Junior High, \$17.20 per hour
 - ii. Bryant, Stephen - Site Supervisor - Junior High, \$17.20 per hour
 - iii. Willson, Allison - Site Supervisor - Junior High, \$17.20 per hour
 - iv. Willson, Earl - Site Supervisor - Junior High, \$17.20 per hour
- b. Approval of Building Supplemental Contract Recommendations for the 2022-2023 school year
 - i. Arnett, Kristin - Resident Educator Mentor - \$1,250
 - ii. Bachman, Cynthia - Music Performance Director - Meadowview, Level 4, pay step 10, \$3,062

- iii. Barlow, Lori - Homework Club - District, \$25.00 per hour
- iv. Bauer, Andrea - Senior Class Advisor - High School, level 8, pay step 0, 50%, \$2,625
- v. Beelman, Julie - Homework Club - District, \$25.00 per hour
- vi. Bens, Samantha - Resident Educator Mentor - \$1,250
- vii. Burbage, Christa - Wellness Liaison - Seipelt, \$300
- viii. Carrier, Andrea - Resident Educator Mentor - 2 teachers - \$2,500
- ix. Clay, Halie - Wellness Liaison - Meadowview, \$300
- x. Cohen, Rachel - Student Council Advisor - High School, level 4, pay step 0, 50%, \$875
- xi. Davis, Meghan - Lego League - Pattison, level 3, pay step 0, \$1,312
- xii. Desgrange, Emily - Homework Club - District, \$25.00 per hour
- xiii. Fraylick, Macy - Lego League - Mulberry, \$level 3, pay step 0, \$1,312
- xiv. Friesenborg, Jennifer - Resident Educator Mentor - \$1,250
- xv. Harrison, Sarah - Resident Educator Mentor - 2 teachers - \$2,500
- xvi. Hawk, Adrian - Wellness Liaison - High School, \$300
- xvii. Hilton, Elizabeth - Resident Educator Mentor - \$1,250
- xviii. Hinchliffe, Christina - Resident Educator Mentor - \$1,250
- xix. Hinnners, Stephanie - Resident Educator Mentor - 2 teachers - \$2,500
- xx. Holden, Stephen - Resident Educator Mentor - \$1,250
- xxi. Langdon, Adam - Field Day Coordinator - Meadowview, \$500
- xxii. Langston, Shannon - Resident Educator Mentor - \$1,250
- xxiii. Lennartz, Lauren - Lego League - Meadowview, level 3, pay step 1, \$1,400
- xxiv. Luessen, Christopher - Resident Educator Mentor - \$1,250
- xxv. Mettey, Mackenzie - Art Show Setup Coordinator - Junior High, \$750
- xxvi. Panko, Trena - Resident Educator Mentor - \$1,250
- xxvii. Pittenger, Samantha - Resident Educator Mentor - \$1,250
- xxviii. Reid, Michlle - Resident Educator Mentor - \$1,250
- xxix. Rieck - Craig - Resident Educator Mentor - \$1,250
- xxx. Rieman, Megan - Student Council Advisor - High School, Level 4, pay step 0, 50%, \$875
- xxxi. Robinson, Deborah - Wellness Liaison - Central Office, \$300
- xxxii. Rogala, Susan - Homework Club - District, \$25.00 per hour
- xxxiii. Satek, Alexa - Resident Educator Mentor - \$1,250
- xxxiv. Schaub, Jackson - Resident Educator Mentor - \$1,250
- xxxv. Smith, Jodi - Resident Educator Mentor - \$1,250
- xxxvi. Smith, Tammie - Resident Educator Mentor - \$1,250
- xxxvii. Updyke, Kristen - Homework Club - District, \$25.00 per hour
- xxxviii. Walker, Emma - Resident Educator Mentor - \$1,250
- xxxix. Weiler, Jennifer - Resident Educator Mentor - \$1,250
- xl. Winkler, Patrick - Bus Loading Supervisor - High School, level 5, pay step 0, \$2,624

- xli. Wonderling, Brandy - Resident Educator Mentor - \$1,250

- c. Approval of change in salary for Building Supplemental Contract Recommendations for the 2022-2023 school year
 - i. Farrell, Kimberly - Field Day Coordinator - Boyd, from \$1,312 to \$500
 - ii. Geis, Carrie - Field Day Coordinator - McCormick, from \$1,094 to \$500
 - iii. Gendreau, Pierre - Field Day Coordinator - Pattison, from \$1,312 to \$500
 - iv. Sadler, Justin - Field Day Coordinator - Mulberry, from \$962 to \$500
 - v. Satterfield, Sean - Field Day Coordinator - Seipelt, from \$437 to \$500

- d. Approval of change in level for Building Supplemental Contract Recommendations for the 2022-2023 school year
 - i. Luessen, Christopher - Yearbook Advisor - High School, level 7, pay step 5, \$6,561

Next Personnel Meeting is October 13, 2022 at 3:30pm